INFORMATION SHEET 07.28.2022 TRUSTEES' MEETING

To: Jim Bridges

For: Board of Trustees

Prepared by: Emily Stroup

Re: Proposed Salary Schedule for Substitute Teachers

Following the COVID 19 Pandemic, we continue to experience difficulty in acquiring and maintaining quality substitute teachers to support our current need. This poses a significant impact on the educational experience for our students, and has put a burden on classroom teachers and site administrators.

Some of our neighboring districts have already implemented similar permanent changes. In an effort to remain competitive in attracting highly qualified substitutes, and to maintain an effective learning environment, we are proposing the attached Daily Sub Rate go into effect on August 1, 2022.

Effective August 1, 2022

Temporary Daily Sub Rate

Daily Rates	
Full Day	$250.00
Half Day (4 hour day)	$125.00

Temporary Daily Sub Rate – Long Term Sub

Daily Rates	
Full Day	$280.00
Half Day (4 hour day)	$140.00

***** For the purpose of calculating Differential Pay, as it pertains to Long Term Employee Leave, the original Substitute Teacher Salary Schedule of $180/full day will apply.**

The salary schedule for substitute teachers will be a flat rate. Assignments that fall on minimum days will be considered a full day assignment.

Recommendation: Approve the proposed Salary Schedule for Substitute Teachers.